



POLICE OFFICER STANDARDS AND TRAINING COMMISSION
Delaware Department of Safety and Homeland Security
1128 S Bradford Street, Dover, DE 19904

Secretary Joshua Bushwell
Chairman

Sean E. Moriarty, Ed.D.
Executive Director

ADMINISTRATIVE DECERTIFICATION

Date of Administrative Decertification: November 18, 2025

Name: Katie Jo Couchman

Lead Charge: Dishonesty

Summary

On August 4, 2025, The Delaware Police Officers Standards and Training Commission (POST) received notification that Ms. Couchman had “Been discharged from employment with a law-enforcement agency for a breach of internal discipline” which served as grounds for de-certification under 11 Del. C. § 8404(a)(4)e.1.

Pursuant to 11 Del. C. § 8404A, Ms. Couchman had the right to a hearing before a board composed of three Commission members (a 'Hearing Board') appointed by the Commission Chairman. POST notified Ms. Couchman of her right to exercise her option; however, no response was received. At the quarterly POST Commission meeting held on November 18, 2025, the Commission reviewed the facts of the case and voted to decertify Ms. Couchman, as a police officer in the State of Delaware. As of that date, she is no longer authorized to exercise any police powers in the State of Delaware or be employed by any Delaware law enforcement agency in a police capacity.